69. Employment in Shops and Commercial Establishments.

Notification No. KAE 20 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901-6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment		7.	one-1		mum Rates		one-3	Zono 4	
			Per	Zone-2		Zone-3 Per Per		Zone-4 Per Per	
		Per day	month	Per day	month	day	Per month	day	Per month
				y Skilled			шони	uuy	month
Pharmacist &	Basic	593.21	15423.40	564.96	r -	538.06	13989.48	512.44	13323.31
Chemist, Technical	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Supervisor, and	Total	702.32	18260.20	674.07	17525.75	647.17		621.55	16160.1
other Highly	10111	702.02	10200.20	0/4.0/	17323.73	047.17	10020.20	021.33	10100.1
Skilled Work									
			Ski	illed Wo	rkers				
Salesmen/Sales									
Girl,compounder,									
Photo-artist,									
Photographer,								14	
Watch Mechanic /									
Repairer, Radio									
Mechanic /									
Repairer, T. V.									
Mechanic/									
Repairer, Optical									
Mechanic/	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Repairer, Skilled	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	
labour in lift fixing installing	E STANDARD BOOK					CONTRACTOR OF THE EN			2836.80
establishment,	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Technician/Mecha									
nical Instrument									
shop, Carpenter									
(Furniture shop),									
Polisher (Furniture									
shop),									
Refractionarian,									
(Optical shop), Hair		1 1							
Dresser (in hair									
dressing saloon),									
Air Condition plant									
operator, Umbrella									
/ Suitcase maker									
and other skilled					1				
work									

	101		Semi-S	killed	Workers				
Bill collector, Bill	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
clerk, Godown	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Keeper, Booking	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
clerk, Assistant	101111	033.00	10000.11	070.02	11770.10	000.75	11070.00	002.02	10017100
Sales man /Sales							-		
Girl, Assistant									
Photo artists, Shop									
Assistant, Packer,									
Gas Supplier,									
Stove Repairer,									
Painter, Fruit Juice									
or Lassi maker in									
the shop and other									
semi skilled work.									
and the second s									
			Un-Sk	illed V	Vorkers				
Messenger,									
Weighing man,							19		i.
Bicycle					11		U		
Fitter/repairer,									
Workers engaged									
in drying, storing,									
washing, Ironing,	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	205.00	40040.00
(in Laundry),	Dasic	443.03	11307.03	424.40	11030.03	404.23	10310.50	385.00	10010.00
measuring,,	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.8
loading and	ATOMINION	1224200000000000	THE SECRET OF THE SECRET			Course of the Section		VIII WAS THE	50.000000000000000000000000000000000000
unloading in	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
warehousing			1						
godowns,									
storerooms									
Workers engaged									
in grinding									
establishment									
services, General									
workers (in all									
shops &					E-1				
commercial									
establishments									
other than in									
administration)									
and clerical cadre									
and who are not									
covered in any of									
the above									
categories) and									
other unskilled									
worker									

F1		Zone-I		Zone-II		Zone-III		Zone- IV	
Employment Details		Per day	Per month	Per	Per	Per	Per month	Per	Per month
The state of the s				day	month	day		day	
Manager/ Personal officer, Marketing	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
Manager/ office	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Supervisor and similar	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
post									
Assistant Manager /	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
Assistant Personal	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Manager, Senior Accountant and	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
similar post									
Senior Clerk, Cashier,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Judgment writer,									
Stenographer, Store	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
keeper, Receptionist,	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
and similar post.	ъ.	400.05	1071441	144.04	10100 10				
Junior Clerk,	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Booking Clerk,	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Computer	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Operator, Typist,	Total	399.30	13363.41	370.02	149/0.43	333.79	14370.33	332.01	13047.00
Telephone									
Operator, Data									
Entry Operator									
and similar post.									
Attender,	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Watchman, Lift	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Operator, Office	VDA	107.11	2030.00	107.11	2030.00	109.11	2030.00	109.11	2030.00
Boy, Peon,	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Helper/ Assistant,									
Dalayat, Majdur,									
Sweeper and									
similar post.									
Heavy Vehicle	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Driver, Tractor	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Driver, Multi	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Axel And Earth	10141	010.07	100000101	022.71	10150.55	0.00.20	10004.01	374.50	14540.50
Movers Drivers,									
Crane Vehicle									
Drivers, Road							. '1		
Roller And									
Construction Of									
Road Related		-							
Vehicle Drivers									
, caucie Diiveis	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Car Driver, Jeep	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Driver, Light	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Vehicle Drivers	2 Ottal	0,5,00	10000.11	0.02	11770.43	555.17	110,000	552.01	10047.00
Tom Tom , Three		Name and							
Wheeler Vehicle	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Drivers									

Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57					

- Zone 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .
- **Zone-2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.
- Zone 3: All District Head Quarters Other than the places mentioned in Zone 1& Zone 2
- **Zone 4**: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.
- V.D.A: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.